

# THE UNION DIFFERENCE

AFL-CIO

## HIGHER WAGES



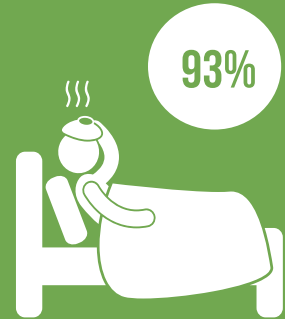
A worker covered by a union contract earns, on average, 11.2% more in wages than a peer with similar education, occupation and experience in a nonunionized workplace in the same sector.

## HEALTH CARE



More than nine in 10—96%—workers covered by a union contract have access to employer-sponsored health benefits, compared with just 69% of nonunion workers.

## PAID SICK LEAVE



Nearly nine in 10—93%—workers covered by a union contract have access to paid sick days, compared with 75% of nonunion workers.

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## LIFE IS BETTER WHERE LABOR IS STRONGER



Not only do states with higher union membership invest more in education and health care, the outcomes are better where unions are stronger. Life expectancy is actually longer (80.2 years) in states with high union membership compared to states with low union membership (78.1 years).

## UNIONS ARE A FORCE FOR EQUALITY



Unions give each of our members an equal opportunity to advance in the workplace. We believe every worker deserves a fair chance to succeed. And according to a recent study, union members are more accepting of people with different backgrounds than nonunion workers.